



## CODE OF BUSINESS CONDUCT AND ETHICS

### I. INTRODUCTION

This Code of Business Conduct and Ethics (this “Code”) provides a general statement of the expectations of Biora Therapeutics, Inc. (“Biora” or the “Company”) regarding the ethical standards to which each employee, director, officer and consultant should adhere while acting on behalf of Biora. You are expected to read and become familiar with the ethical standards described in this Code and will be required, from time to time, to affirm your agreement to adhere to such standards by signing the Compliance Certificate that appears at the end of this Code.

We are proud of what Biora has accomplished to date, and your commitment to continued excellence is crucial as our company changes and grows. We expect all individuals associated with the Company to conduct themselves with the highest degree of honesty and integrity at all times.

This Code should be read in conjunction with our other policies and procedures, including our Employee Handbook, copies of which are available from Human Resources. This Code is not a substitute for those other documents. Instead, this Code should be viewed as a general statement of the guiding principles that should help you keep our core values in mind as you conduct business on behalf of Biora.

We consider any violation of this Code to be a serious breach of our trust, and any violation will result in disciplinary action, up to and including termination. Similarly, if you are aware of someone’s violation of this Code, you have a duty to report the violation in accordance with the procedure detailed below. We depend on your commitment to protect our culture and values and will view your reporting of violations in that context.

While this Code covers multiple scenarios and activities, it cannot possibly address every challenging situation that could arise. Therefore, if you are faced with an issue that you feel may not be covered specifically by this Code, and are making a decision to act, please keep the following in mind:

- Consider whether your actions would conform to the intent of the Code.
- Consider whether your actions could create even a perception of impropriety.
- Make sure you have all of the relevant facts.
- Consider discussing the matter with your manager, as applicable, or reporting the matter anonymously as described below.

- Seek help. It is always better to seek assistance before you act, rather than making a preventable mistake.

## II. REPORTING VIOLATIONS

If you know or reasonably believe that there has been a violation of this Code or any other illegal behavior, you must report such violation or illegal behavior to your manager, Human Resources, or the General Counsel. Additionally, employees, consultants and others may report any violations of this Code or any other illegal behavior anonymously through the Company's whistleblower hotline:

- Website: [www.progenity.ethicspoint.com](http://www.progenity.ethicspoint.com)
- Phone: 855-458-8345

Failure to report a known or suspected violation of this Code is itself a violation, and may result in disciplinary action up to, and including, termination.

Any employee, officer, director or consultant who obtains information about a Code violation or illegal act has the responsibility to report the matter immediately to one of the above individuals. **Biora will not discharge, demote, suspend, threaten, harass or in any manner discriminate or tolerate discrimination or retaliation against any employee, officer, director or consultant for reporting, in good faith, a potential violation, and any manager intimidating or imposing sanctions on any such person for reporting a matter in good faith will be disciplined.**

In some locations outside of the United States, anonymous reporting of certain types of issues may not be allowed by local law. If local law prohibits or restricts anonymous reporting, you should reveal your identity when making a report. In those situations, your identity will be kept confidential (unless prohibited by local law), and you will have a right to access and modify your report. If you are in doubt about the requirements of your local law, please contact our Legal Department.

## III. PERSONAL RESPONSIBILITY AND INTEGRITY

### A. Confidential Information and Privacy

Biora holds many types of confidential information that must be carefully safeguarded. Protecting this information is essential to maintaining our relationships with our suppliers, customers and other business partners. In addition, Company information, which includes confidential information and third-party information that Biora has a duty to keep confidential (such as patient and employee information), should not be used other than for its intended use, and documents including such information should be disposed of properly and should not be copied or removed from the work area, except as required for job performance. Company information should never be disclosed to outsiders without specific approval by Biora.

Confidential information includes:

- information marked “Confidential,” “Private,” “For Internal Use Only,” or with a similar legend;
- technical or scientific information relating to current and future product candidates, services or research;
- business or marketing plans or projections;
- earnings and other internal financial data;
- personnel information;
- other non-public information that, if disclosed, might be of use to Biora’s competitors or harmful to Biora or its business partners; and
- other non-public information that, if disclosed, would violate federal or state securities laws.

In addition, Biora is committed to the handling of patient and employee information in a confidential manner. In the course of the development of new products, and in providing health benefits to its employees, Biora may acquire or maintain certain information about medical conditions, histories or treatments. Such information may be accessed only in connection with a legitimate business purpose of Biora, and all employees, officers, directors and consultants shall maintain the confidentiality and integrity of such information at all times.

#### **B. Use of Company Systems**

The data and other information you use, send, receive and store on Biora’s telecommunications equipment (including email, voicemail and the internet) are business records owned by Biora. ***Therefore, subject to applicable laws and regulations, Biora has the right to access, read, monitor, inspect, review and disclose the contents of, postings to and downloads from all of Biora’s information systems.*** In addition, your use of Biora’s systems and equipment reflects on Biora as a whole, and at no time may you use Biora systems or equipment to view, access, store, share, or send illegal, derogatory, harassing or inappropriate information, including obscene, racist, or sexually explicit information, or engage in any activity that violates the intellectual property rights of others. We strongly encourage all employees, officers, directors and consultants to avoid references to Biora on social networking sites or other Internet based communications sites. Please refer to our Employee Handbook, which is incorporated herein by reference, for additional information.

#### **C. Conflicts of Interest**

Employees, officers, directors and consultants should avoid activities that create or give the appearance of a conflict of interest between their personal interests and the Company’s interests. A conflict of interest exists when a personal interest or activity of an employee, officer, director or consultant could influence or interfere with that person’s performance of duties, responsibilities or commitments to the Company. A conflict of interest also exists when an employee, officer, director or consultant (or member of his or her family) receives an improper personal benefit as a result of his or her position at the Company. Below are some examples that could result in a conflict of interest.

- be a consultant to, or an employee, officer, director or consultant of, or otherwise operate an outside business that is a significant competitor, supplier or customer of Biora;
- be a consultant to, or an employee, officer, director or consultant of, or otherwise operate an outside business if the demands of the outside business would materially interfere with the director's, officer's, employee's or consultant's responsibilities to Biora;
- sell or represent products that compete with Biora's products and that are developed or sold by anyone other than Biora;
- take personal advantage or obtain personal gain from an opportunity learned of or discovered during the course and scope of your employment when that opportunity or discovery could be of benefit or interest to Biora;
- have significant financial interest, including direct stock ownership, in any outside business that does or seeks to do a material amount of business with Biora;
- seek or accept any personal loan or services from any such outside business, except from financial institutions or service providers offering similar loans or services to third parties under similar terms in the ordinary course of their respective businesses;
- accept any personal loan or guarantee of obligations from Biora, except to the extent such arrangements are legally permissible; or
- conduct business on behalf of Biora with immediate family members, which include spouses, children, parents, siblings and persons sharing the same home whether or not legal relatives.

Whether or not a conflict of interest exists or will exist can be unclear. Employees who have questions about a potential conflict of interest or who become aware of an actual or potential conflict must discuss the matter with their manager, the head of Human Resources, or the General Counsel; directors will discuss such matters with the Board of Directors. Executive officers must consult and seek prior approval of potential conflict of interest transactions exclusively from the Board of Directors.

For avoidance of doubt, a director affiliated with a venture capital or other investment firm shall not be presumed to have a conflict of interest due to such venture capital or investment firm or the director acting on its behalf conducting normal activities.

#### **D. Proper Use of Corporate Assets**

The Company's assets shall be used for their intended business purposes. Personal use of Biora's funds or property, including charging personal expenses as business expenses, inappropriate reporting or overstatement of business or travel expenses, and inappropriate usage of company equipment or the personal use of supplies or facilities without advance approval from an appropriate officer of Biora shall be considered a breach of the Code.

## **IV. LEGAL REQUIREMENTS**

### **A. Regulatory Compliance**

As participants in the heavily regulated healthcare industry, adherence to regulatory compliance principles and procedures is among our highest priorities.

We have a goal of developing products of the highest quality possible. We also are sensitive to the special considerations involved in conducting scientific and clinical research. Therefore, we have developed policies and procedures to ensure that this research is conducted effectively and legally. This means that our research procedures must abide by applicable regulatory requirements and be conducted with respect for the research participants involved.

Finally, we are committed to sharing helpful and accurate information on our products. Our advertising and promotional efforts in conjunction with our business partners must conform to applicable regulations.

### **B. Gifts**

It is against Biora policy for an employee, officer, director or consultant of the Company to offer anything of value to an existing or potential clinical investigator, IRB, patient or other party that would inappropriately influence the design, conduct, enrollment or outcome of clinical studies. Similarly, it is against Biora policy for an employee, officer, director or consultant to offer anything of value to an existing or potential customer that would inappropriately influence that consumer to select a Biora product. Recognizing this concern, Biora supports and acknowledges the standards and guidelines established by industry and professional groups applicable to our relationships with these health care providers.

There are similar concerns involving potential conflicts of interest in other external business relationships. Generally, giving or receiving gifts, meals or entertainment involving our external business relationships should meet all of the following criteria:

- they do not violate applicable law or fail to comply with any Biora policy, including Biora's compliance policies administered by the Company's Compliance Committee;
- they do not constitute a bribe, kickback, or other improper payment;
- they have a valid business purpose;
- they are appropriate as to time, place, and value (modest; not lavish or extravagant);
- they are infrequent; and
- they do not influence or appear to influence the behavior of the recipient.

Gifts of cash or marketable securities may not be given or accepted regardless of amount.

### **C. Dealing with Government Officials**

All dealings with government officials, including, but not limited to lobbying, political contributions to candidates, and meeting with government agencies, shall be in accordance with all applicable national, state, and local laws and regulations in each country in which Biora conducts business (and shall comply with the Foreign Corrupt Practices Act (the “FCPA”), as set forth below).

No employee, officer, director or consultant shall offer or promise a payment or reward of any kind, directly or indirectly, to any federal, state, local, or foreign government official (i) for or because of an official act performed or to be performed by that official; or (ii) in order to secure preferential treatment for Biora or its employees. No employee, officer, director or consultant shall offer or promise any federal, state, local, or foreign government official gifts, entertainment, gratuities, meals, lodging, travel, or similar items that are designed to influence such officials. Further, because of the potential for misunderstanding, no employee, officer, director or consultant of Biora may confer gifts, special favors, gratuities or benefits to such an official even if there is no matter pending before that official. Biora also strictly prohibits any employee, officer, director or consultant from making any payment or providing a thing of value if the person knows, or reasonably believes or suspects that any portion of the payment or thing of value will be offered, given or promised, directly or indirectly, to any government official.

It is our policy to cooperate fully with all legal and reasonable government investigations. Accordingly, Biora employees, officers, directors and consultants shall comply with any and all lawful requests from government investigators and, consistent with preserving the Company’s legal rights, shall cooperate in lawful government inquiries. No employee, officer, director or consultant shall make a false or misleading written or oral statement to a government official with regard to any matter involving a government inquiry into Biora matters.

Persons shall contact the General Counsel when presented with any such government request or inquiry prior to responding to such inquiry. Persons with questions about contacts with government officials should seek guidance from the General Counsel.

### **D. Foreign Corrupt Practices Act**

All employees and all other individuals working on behalf of Biora must comply with the FCPA, which sets forth requirements for the Company’s relationships with non-U.S. government representatives, which in many countries include individuals who would not be deemed government representatives in the United States (e.g., medical professionals and employees of educational institutions). It is important to note that these limitations apply with respect to a government representative at any level and not only with respect to senior or policy-making roles. As a U.S.-based company, Biora is required to adhere to all standards set forth in the FCPA regardless of the nationality or overseas location of the individual acting on behalf of Biora, whether an employee, officer or third party.

The FCPA requires that relations between U.S. businesses and foreign government representatives conform to the standards that exist in the United States, even if a different business ethic is prevalent in the other country. Accordingly, no employee or third-party person

or enterprise acting on behalf of Biora, directly or indirectly, may offer a gift, payment or bribe, or anything else of value, whether directly or indirectly, to any foreign official, foreign political party or party official, or candidate for foreign political office for the purpose of influencing an official act or decision or seeking influence with a foreign government in order to obtain, retain, or direct business to Biora or to any person or to otherwise secure an improper advantage. In short, such activity cannot be used to improve the business environment for Biora in any way. Thus, even if such payment is customary and generally thought to be legal in the host country, it is forbidden by the FCPA and violates U.S. law, unless it is a reasonable and bona fide expenditure, such as entertainment or travel and lodging expenses, that is directly related to (a) the promotion, demonstration, or explanation of products or services or (b) the execution or performance of a contract with a foreign government or government agency, and the payment was not made for an improper purpose.

As in the case under U.S. law, even inexpensive gifts to government or political party officials, such as tickets to sporting events, may constitute a violation of the FCPA. If questions arise with respect to expenses to be incurred on behalf of foreign officials, consult with the General Counsel before Biora pays or agrees to pay such expenses.

Some “expediting” payments are authorized under the FCPA. Such payments must be directly related to non-discretionary conduct by lower level bureaucrats and unrelated to efforts by a company to obtain significant concessions, permits, or approvals. Examples include processing of visas and work orders, mail delivery, or loading and unloading of cargo. Such payments do not include payments of any kind relating to terms of continuing or new business agreements. Consult with the General Counsel prior to making or authorizing any proposed expediting payment.

A violation of the FCPA can result in criminal and civil charges against Biora, its officers, its managers, and the individuals involved in the violation, regardless of the person’s nationality or location.

#### **E. Inside Information**

While at Biora, you may also come into contact with another form of information that requires special handling and discretion. Inside information is material, non-public information about Biora or another company that, if made public, would be reasonably expected to affect the price of a company’s securities or investment decisions regarding the purchase or sale of such securities. Employees and all other individuals working on behalf of Biora must never use inside information to obtain any type of personal advantage, and should not disclose inside information to any third parties without the prior approval of senior management.

#### **F. Public Disclosure Obligations**

Biora’s business affairs are also subject to certain internal and external disclosure obligations and recordkeeping procedures. We are committed to providing full, fair, accurate, timely and understandable disclosure in all reports and documents filed with, or submitted to, the Securities and Exchange Commission and in all other public communications and to ensuring proper and effective internal controls. Only with reliable records and clear disclosure procedures

can we make informed and responsible business decisions. When disclosing information to the public, it is our policy to provide consistent and accurate information. To maintain consistency and accuracy, specific company spokespersons are designated to respond to questions from the public. Only these individuals are authorized to release information to the public at appropriate times. All inquiries from the media or investors should be forwarded immediately to the Company's Chief Financial Officer. The Company's Chief Financial Officer and the Company's Disclosure Committee must approve all press releases, speeches, publications, or other official Company disclosures in advance.

We take seriously the reliance our investors place on us to provide accurate and timely information about our business. In support of our disclosure obligations, it is our policy to always:

- comply with generally accepted accounting principles;
- maintain a system of internal accounting and disclosure controls and procedures that provides management with reasonable assurances that transactions are properly recorded and that material information is made known to management;
- maintain books and records that accurately and fairly reflect transactions; and
- prohibit establishment of material undisclosed or unrecorded funds or assets.

#### **G. Environmental Matters**

Biora is committed to operating its business in a manner that protects the environment as much as possible, and is further committed to compliance with all applicable environmental laws, regulations, and industry best practices, such as those that affect hazardous waste disposal, emissions and water purity. You are expected to be aware of environmental issues and to maintain compliance with all internal environmental policies.

#### **H. Prohibition Against Discrimination, Equal Opportunity Employment**

Biora is committed to maintaining the highest integrity in our work environment. Our employees must comply with all applicable employment laws and our policies addressing workplace conduct. We base hiring, promotions and performance management decisions on qualifications and job performance. Biora's policy is to treat each employee and job applicant without regard to race, color, age, sex, religion, national origin, sexual orientation, ancestry, veteran status or any other category protected by law. Employees must refrain from acts that are intended to cause, or that do cause, unlawful employment discrimination. Biora also accommodates qualified disabled employees and applicants consistent with applicable laws.

Biora prohibits harassment in the workplace, including but not limited to sexual harassment. Consistent with this policy, we will not tolerate harassment by any of our employees, customers, or other third parties. Harassment includes verbal or physical conduct which threatens, offends or belittles any individual because of his or her gender, race, color, age, religion, national origin, sexual orientation, ancestry, veteran status or any other category protected by law. Retaliation against an employee for alleging a complaint of harassment or discrimination or for participating in an investigation relating to such a complaint will also not be



tolerated. Please refer to our Employee Handbook, which is incorporated herein by reference, for more information, including procedures for reporting incidents of harassment to management.

## **I. Health and Safety**

Biora is committed to providing a safe and healthy work environment for its employees, and all other individuals working on behalf of Biora. Biora also recognizes that the responsibilities for a safe and healthy work environment are shared with you. Biora will continue to establish and implement appropriate health and safety policies that managers and their employees are expected to uphold at all times. Employees and all other individuals working on behalf of Biora are expected to conduct their work in a safe manner in compliance with all Biora policies, and report all safety or health concerns to your manager or Human Resources.

Part of providing a safe and healthy environment is the prohibition of illegal drugs or alcohol (except when alcohol is pre-approved for special Biora-sponsored events) on the premises. Individuals who consume alcohol at such events do so at their own risk. In addition, you are expected to avoid excessive consumption of alcohol at any Biora-sponsored event, and will be asked to leave an event at which you are violating this requirement. You also may be subject to other disciplinary measures.

## **V. AMENDMENTS AND WAIVERS OF THIS CODE**

This Code applies to all Biora employees, officers, directors and consultants. Please contact the General Counsel if you believe that a waiver under a provision of this Code is warranted. There shall be no substantive amendment or waiver of any provision of this Code except by a vote of the Board of Directors, which will ascertain whether an amendment or waiver is appropriate and ensure that any amendment or waiver is accompanied by appropriate controls designed to protect the Company. Any such waiver of a provision of this Code shall be evaluated to determine whether timely public disclosure of such waiver is required under the rules and regulations of the Securities and Exchange Commission or applicable exchange listing standards.

Biora reserves the right to amend any provision of this Code at any time, subject to the requirements for approval set forth above.

This Code is not an employment contract. By issuing this Code, Biora has not created any contractual rights.

Adopted by the Board of Directors on May 6, 2020

COMPLIANCE CERTIFICATE  
Code of Business Conduct and Ethics

I have read and understand the Code of Business Conduct and Ethics (the “Code”) of Biora Therapeutics, Inc. (“Biora”). I will adhere in all respects to the ethical standards described in the Code. I further confirm my understanding that any violation of the Code will subject me to appropriate disciplinary action, which may include demotion or discharge, and I understand that even a failure to report such any known or reasonably suspected violation may, by itself, subject me to disciplinary action.

I certify to Biora that I am not in violation of the Code and that I know of no such violation or suspected violation (assuming, if this certificate is executed prior to the effective date of this Code, that this Code is effective at such time), unless I have noted such violation in a signed Statement of Exceptions attached to this Compliance Certificate.

Date:

\_\_\_\_\_

Name:

Title/Position: